

Anti Sexual Harassment Cell

As per the guidelines of UGC and the Supreme Court an anti-sexual harassment committee has been established by the college to provide a healthy atmosphere to the students of college.

Anti Sexual Harassment Committee deals with issues relating to sexual harassment. The committee is formed to prevent sexual assault, rape and other related crimes on girl students.

Goal: Prevention of sexual harassment to ensure safe environment for girl students for the studies.

Objectives:

- ① To develop guideline and norms for policies against sexual harassment.
- ② To develop principle and procedures to combat sexual harassment.
- ③ To work out details for the implementation of the policies.
- ④ To prepare a detailed plan of actions both short and long term.
- ⑤ To organize gender sensitization awareness programme.
- ⑥ To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support service to the victimized.

What is Sexual Harassment?

Sexual harassment includes unwelcome sexually determined behavior (whether directly or by implication) such as:

- ① Verbal or physical threats.
- ② Insulting, abusive, embarrassing or patronizing behavior or comments.

- ③ offensive, intimidating, demeaning and or persistent criticism, open hostility.
- ④ suggestive comments or body language.
- ⑤ Isolation or exclusion from normal work or study place.
- ⑥ Publishing, circulating or displaying pornographic, racist, sexually suggestive or otherwise offensive picture or other materials.
- ⑦ unwanted physical contact, ranging from an invasion of space to a serious assault.

The following is also sexual harassment and is covered by the committee

- ① Eve-teasing
- ② unsavoury remarks
- ③ jokes causing or likely to cause awkwardness or embarrassment.
- ④ Insults and taunts
- ⑤ Gender based insult or sexist remarks.
- ⑥ Unwelcome sexual overture in any manner such as over telephone (obnoxious telephone calls)
- ⑦ Touching or brushing against any part of the body and the like.
- ⑧ Displaying pornographic or other offensive or derogatory pictures cartoons, pamphlets or saying.
- ⑨ Forceful physical touch or molestation.
- ⑩ Physical confinement against one's will and any other act likely to violate one's privacy.

Anti Sexual Harassment Cell assures all the complaints of the students teaching and non-teaching staffs are treated with dignity and respect and the complaints should be maintained confidential.

False Reporting: Intentionally making a false report or providing false information is ground for indiscipline.

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